



Dr. Bhimrao Ambedkar University Agra

Paliwal Park Agra -282004

www.dbrau.ac.in



SDG – 8: Decent Work and Economic Growth

**(Promote sustained, inclusive and sustainable economic growth,
full and productive employment and decent work for all)**

8 DECENT WORK AND ECONOMIC GROWTH





Dr. Bhimrao Ambedkar University, Agra integrates financial responsibility, skill enhancement, employee welfare, and sustainable practices into its governance model. The University adopts strategic resource mobilization and diversified revenue generation through government grants, research funding, consultancy services, affiliation fees, and alumni contributions. Grants under RUSA, TEQUIP, PM Usha, DST, DBT, and other agencies strengthen research, innovation, and infrastructure development. These efforts contribute significantly to sustainable institutional growth.

Optimal utilization of funds is ensured through investments in ICT-enabled classrooms, laboratory upgrades, building renovations, and student support services. The University has implemented cost-saving measures such as solar energy installations, LED lighting, rationalization of examination materials, and resource recycling initiatives under waste-to-wealth programs.



Solar grid and Solar Panel Lights in Khandari Premises

Waste to Wealth



Repair of old furniture for optimal utilization of resources under the supervision of Senior Faculty of the University

40 लाख के उपकरणों की हुई मरम्मत

ज्वालानन्द संस्कृत विश्वविद्यालय के उपकरणों के रख-रखाव के लिए 40 लाख रुपये के उपकरणों की मरम्मत की गई है।

उपकरणों के रख-रखाव के लिए 40 लाख रुपये के उपकरणों की मरम्मत की गई है।

उपकरणों के रख-रखाव के लिए 40 लाख रुपये के उपकरणों की मरम्मत की गई है।

उपकरणों के रख-रखाव के लिए 40 लाख रुपये के उपकरणों की मरम्मत की गई है।



उपकरणों के रख-रखाव के लिए 40 लाख रुपये के उपकरणों की मरम्मत की गई है।



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Transparency in financial governance is maintained through strict adherence to state procurement rules, competitive bidding processes, and regular internal and external audits. Surplus funds are invested prudently in nationalized banks to ensure financial stability.

The University has established a comprehensive Performance Appraisal System (PAS) and Career Advancement Scheme (CAS) for teaching and non-teaching staff. Faculty are evaluated through Academic Performance Indicators, and promotions are granted as per UGC and state government guidelines. Non-teaching staff advancement is merit-based and aligned with service rules, ensuring fairness and professional growth.

Extensive welfare measures ensure decent working conditions, including health insurance, pension schemes, subsidized loans, academic development grants, faculty training programs, recreational allowances, and campus residential facilities. The University provides a health centre, banks, post office, model school, and emergency welfare funds to support employees and their families.



University Arogya Kendra Parisar

Dr. D.S.Veerawat check-up the students of the University



Bank and Post Office in University Premises



The University also contributes to public health and community welfare by organizing vaccination camps that benefited thousands of citizens within campus and surrounding urban areas, strengthening community resilience and social responsibility.



1. **2092 number of people got vaccinated at our camp in महिला अध्ययन एवं कौशल विकास केंद्र, गृह विज्ञान संस्थान, खंदारी पररसर आगरा.**



2. **In parallel we organized this camp at some urban area apartments/colonies, where we vaccinated 501 number of people in 2 days.**

Digital transformation initiatives such as the Online Examination Portal and Online Digital Evaluation system enhance transparency, efficiency, and timely assessment processes, contributing to institutional productivity and governance reforms.



Online Examination Portal



Online Digital Evaluation



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The University further strengthens economic awareness and global engagement by participating in national and international platforms such as the G20 University Connect 'Engaging Young Minds' program, preparing students for responsible economic participation.



Vice-Chancellor, Faculty & Students participating in University G20 Connect engaging young minds program on May, 2023 at Bharat Mandapam, New Delhi



G20 University Connect 'Engaging Young Minds' Lecture Series conducted by Ministry of External Affairs in Dr. Bhimrao Ambedkar University, Agra on May 06, 2023